

I MINA'TRENTAI UNU NA LIHESLATURAN GUÁHAN
2011 (FIRST) Regular Session

Resolution No. 142-21 *copy*

Introduced by:

J.T. Won Pat, Ed.D.
T.C. Ada
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2011 JUN 17 AM 12:02
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Relative to voicing the concern of I Liheslaturan Guahan (the Guam Legislature) on the proposed redeployment of Guam based Continental Micronesia (CMI) flight attendants resulting from the recent merger of Continental and United Airlines; and to emphasize that the impact of such redeployment could seriously imperil (CMI) flight attendant's seniority status earned with Continental and the possibility of them having to relocate off-island when they've placed permanent roots on Guam; and to implore that United Airlines needs to reaffirm its commitment to (CMI) flight attendants and the people of Guam, CNMI and Micronesia to allow (CMI) flight attendants to continue to fly the Honolulu-Guam-Narita route until such time when the new United Airline has achieved one single operating certificate and the flight attendant's group has negotiated a single contract with a single seniority list.

**BE IT RESOLVED BY THE COMMITTEE ON RULES OF
LIHESLATURAN GUÁHAN:**

WHEREAS, On April 15 2011, Continental announced that beginning this fall, the routes between Honolulu, Guam and Narita would no longer be flown by Continental aircraft using Continental Micronesia (CMI) flight attendants based on Guam.; and

WHEREAS, these routes would be flown by older triple seven (777) United Aircraft utilizing United flight attendants based in the Continental United States; and

WHEREAS, the Honolulu-Guam-Narita routes currently account for nearly one-half of all Guam based flight attendant positions; and

1 **WHEREAS**, On May 2, Robert Roach Jr., General Vice President of the
2 International Association of Machinists and Aerospace Workers (IAM), the Union
3 which represents the Guam-based attendants, wrote to P. Doug McKeen, Senior Vice
4 President of United Airlines, in charge of Labor Relations stating that not only are the
5 routes “key routes for Guam-based flight attendants, but they are also a primary means
6 for all CMI employers to travel and commute to Guam”; and

7 **WHEREAS**, Guam based flight attendants are protected by a no-furlough
8 language in its collective bargaining agreement, however (IAM) is outraged by the
9 treatment of Guam based flight attendants regarding deployment without prior
10 consultation or discussions with the flight attendants’ union about the effects of the
11 change and that United needs to forcefully reaffirm its commitment to these flight
12 attendants for now and for the future; and

13 **WHEREAS**, Sam Risoli, Vice President for Inflight Service wrote that before
14 flight attendants can be integrated into one group, they must negotiate a single contract
15 and implement a single seniority list. Until then, collective bargaining contracts remain
16 in effect and restricts flight attendants to flying their own subsidiary aircraft, including
17 aircraft currently on order and/or options that the individual subsidiary had before the
18 merger of Continental and United.

19 **WHEREAS**, The impact of the redeployment of personnel from Guam could
20 imperil Guam based flight attendants’ seniority status earned with (CMI), since they will
21 have to reapply as new hires under United Airlines; and

22 **WHEREAS**, for over forty (40) years, Continental Micronesia has serviced the
23 people of Guam, Mariana Islands and Micronesia offering exceptional service, local
24 appeal and Hafa Adai charm that local based flight attendants provided through the
25 Honolulu-Guam-Narita routes and has contributed to making Continental Airlines the
26 company is it is today; and

27 **WHEREAS**, in 1977 through the hard work, dedication and exceptional service
28 of Continental Micronesia’s employees, the company had opened up new and

1 profitable routes to Japan and now realizes expanded service routes to eight (8) different
2 cities in Japan; and now therefore be it

3 **RESOLVED**, that the Committee on Rules of I Mina'trentai Unu Na I
4 Liheslaturan Guåhan, on behalf of I Liheslaturan Guåhan and the people of Guam, does
5 hereby oppose the proposed redeployment of Guam based Continental Micronesia
6 (CMI) flight attendants resulting from the recent merger of Continental and United
7 Airlines ; and be it further

8 **RESOLVED**, that United Airlines needs to reaffirm its commitment to Guam
9 based (CMI) flight attendants and the people of Guam, CNMI and Micronesia who, for
10 decades enjoyed the exceptional service, local appeal and Hafa Adai charm that
11 Continental Micronesia flight attendants provided through the Honolulu-Guam-Narita
12 routes services; and be it further

13 **RESOLVED**, that CMI continue to fly the Honolulu-Guam-Narita route until
14 such time when the new United Airline has achieved one single operating certificate and
15 the flight attendant's group has negotiated a single contract with a single seniority list;
16 and be it further

17 **RESOLVED**, that the Speaker and the Chairperson of the Committee on Rules
18 certify, and the Legislative Secretary attest to, the adoption hereof, and that copies of the
19 same be thereafter transmitted to the Honorable Eddie Baza Calvo, I Maga'lahren
20 Guåhan; the Honorable Madeleine Z. Bordallo, Congresswoman, U.S. House of
21 Representatives; Mr. Tony Babauta, Assistant Secretary for Insular Affairs;
22 Mr. Jeff Smisek, CEO United Airlines; Mr. Sam Risoli, Vice President for In-flight
23 Service, United Airlines; Mr. Robert Roach Jr., General Vice President of the
24 International Association of Machinists and Aerospace Workers; Mr. P. Doug McKeen,
25 Senior Vice President of United Airlines, Labor Relations; Mr. Ray LaHood, U.S.
26 Secretary of Transportation; the Honorable John D. Rockefeller, United States Senator
27 and Chairman, Committee on Commerce, Science and Transportation; the Honorable
28 John L. Mica, Congressman and Chairman of the Transportation and

- 1 Infrastructure Committee, U.S. House of Representatives; Mr. J. Randolph Babbitt
- 2 Administrator, Federal Aviation Administration; the Honorable Melissa B. Savares,
- 3 Mayor and President, Mayors' Council of Guam.

**DULY AND REGULARLY ADOPTED BY THE COMMITTEE ON RULES OF I
MINA'TRENTAI UNU NA LIHESLATURAN GUÅHAN ON THE ____ DAY OF
JANUARY 2011.**

JUDITH T. WON PAT, Ed.D.

Speaker

RORY J. RESPICIO

Chairperson, Committee on Rules

TINA ROSE MUÑA BARNES

Legislative Secretary